

 क.रा.बी.नि.	कर्मचारी राज्य बीमा निगम (श्रम एवं रोजगार मंत्रालय, भारत सरकार) EMPLOYEES STATE INSURANCE CORPORATION (Ministry of Labour and Employment, Govt of India)	 उप क्षेत्रीय कार्यालय, करनाल SUB REGIONAL OFFICE, KARNAL द्वितीय तल, ई.एस.आई. डिस्पेंसरी, सेक्टर-13(एक्स.), करनाल 2ND FLOOR, E.S.I. DISPENSARY, SECTOR-13(EXT.), KARNAL Ph No 0184-2950490 Email: sro-karnal@esic.nic.in Website: www.esic.gov.in
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DATED:31/10/2025

Final List of Empanelled Advocates

Based on Application of Advocates and interactions/interview conducted on 06.10.2025,07/10/25 and 15/10/25 and recommendations of the Selection Committee, following advocates are hereby selected for empanelment under ESIC, Sub Regional Office-Karnal Haryana to the courts mentioned against their names for the period of three years w.e.f. 01.11.2025.

S. No..	Name of Advocates	Empanelled for Courts
1.	Sh.Amrinder singh Sidhu	Hon'ble High Court of Punjab & Haryana, Chandigarh.
2.	Sh. Amit sharma	Hon'ble High Court of Punjab & Haryana, Chandigarh.
3.	Sh. Paramvir Singh Doon	Hon'ble High Court of Punjab & Haryana, Chandigarh.
4.	Sh. Somdutt Sharma	EI/Labour/civil Court Panipat
5.	Sh. Pawan Kumar Kadian	EI/Labour/civil Court Panipat
6.	Sh. Narinder Sukhan	EI/Labour/civil Court Panipat
7.	Sh. Prem Prakash Kaushik	EI/Labour/civil Court Kaithal
8.	Sh. Om Parkash Gulati	EI/Labour/civil Court Kaithal
9.	Sh. Puneet sharma	EI/Labour/civil Court Kaithal
10.	Sh. Narinder Sukhan	EI/Labour/civil Court Karnal
11.	Smt. Babli Rani	EI/Labour/civil Court Karnal
12.	Sh. Suresh kumar	EI/Labour/civil Court Karnal
13.	Sh. Neetish Handa	EI/Labour/civil Court Panchkula
14.	Sh. Satish singla	EI/Labour/civil Court Panchkula
15.	Sh. Paramvir Singh Doon	EI/Labour/civil Court Panchkula
16.	Sh. Rajbir singh	EI/Labour/civil Court Kurukshetra
17.	Sh. Surender Kumar	EI/Labour/civil Court Kurukshetra
18.	Sh. Atul Mittal	EI/Labour/civil Court Kurukshetra
19.	Sh. Jasdev singh saini	EI/Labour/civil Court Ambala
20.	Sh. Pankaj kumar	EI/Labour/civil Court Ambala
21.	Sh. Virender Kumar	EI/Labour/civil Court Ambala
22.	Sh. Rohit pundir	EI/Labour/civil Court Yamuna nagar
23.	Sh. Ramkumar	EI/Labour/civil Court Yamuna nagar
24.	Sh. Ramesh Kumar Guggal	EI/Labour/civil Court Yamuna nagar

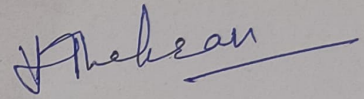
Roles and Responsibilities of the empanelled Advocates:-

- I. The Counsels would be on the panel ordinarily for a period of three years and continue with the cases allotted to them even beyond 3 years unless terminated. However, the tenure of the panel may be extended / shortened by the Competent Authority (Head of the ESIC Office).
- II. The counsel shall appear in the High Court, E.I. Court, J.M. Court, Session Court, DRT, Consumer forum and other legal forums / fora in the cases allotted to him/her for effectively defending ESIC and safeguarding interest of ESIC.
- III. She/ He shall advise the ESI Corporation on matters incidental to such litigation and when the case attended by him/her is decided against the ESI Corporation / Government and / or its officers, he should provide written/Legal opinion regarding the advisability of filing an appeal or on other issues.

- कर्मचारी राज्य बचत संस्थान, भारत सरकार
ESI CORPORATION Phone No. - 011-26111111
- IV. Render all legal assistance to ESIC in the cases entrusted to him/her.
 - V. Keep ESIC informed of the developments of the case from time to time, particularly with regard to drafting, filing of papers, dates of next hearing of the cases, supply of copies of judgements etc.
 - VI. Perform such other duties of legal nature, which may be assigned to him/her by this office from time to time.
 - VII. Advocate will not absent himself/ herself without prior approval of competent authority from appearance in court for any reason whatsoever. He / she will not seek any adjournment without any valid or cogent reasons.
 - VIII. Appeals, revision or petition arising from one common judgement or order will be together considered as one case if they are heard together.
 - IX. The Social Security Officer (Legal) / Branch Manager of the concerned branch office / any other officer deputed by ESIC will liaise between the Counsel and the ESI Corporation in all the matters connected with the cases entrusted to the Counsels.
 - X. Counsel / Advocate should receive the notices meant for the ESIC from various courts and be able to handle the cases and appear in such matters in the courts and ensure that no ex-parte order is passed against the ESIC.
 - XI. Counsel / Advocate should be able to handle the cases, which are assigned to them and appear in such assigned cases in the courts and should prepare written statement, appeal memo, application etc. and also provide legal opinion to the ESI Corporation. Advocate will look after and advise the ESI Corporation on legal matters including filing / defending suits, petitions and appeals that may be entrusted to them.
 - XII. The empanelled advocate cannot take up any case against ESIC during the period of empanelment and shall not do things prejudicial to the interest of the Corporation.
 - XIII. Advocate empanelled will have to collect and produce the certified copy of judgment and other related orders pertaining to the cases dealt by them within the stipulated time along with legal opinion so as to enable ESIC to proceed further.
 - XIV. Advocate entrusted with the cases, should immediately ensure that necessary action is taken for receipts of fine and such other cost of litigation as ordered by the Court and is promptly credited to the ESI Corporation.
 - XV. Advocates have to adhere to the instructions / guidelines issued by the ESI Corporation from time to time.
 - XVI. A report on progress of suits / cases entrusted to the Advocates would be sent to the Legal Branch, ESIC by 10th of every month with a copy to Head of the concerned ESIC Office.
 - XVII. Advocates will not be entitled to any travelling expenses or any miscellaneous allowance for visiting branches or courts.
 - XVIII. Advocates shall not use ESI Corporation name or logo/symbol in letter heads, sign boards and name plates etc.
 - XIX. It may be noted that advocate empanelment does not amount to an appointment or right for an appointment. Corporation is free to engage any advocate of its choice; and no right exists with the advocate to claim any particular case.
 - XX. When any case attended by the advocate is decided against the ESI Corporation, the Advocate concerned must give considered opinion regarding the reasons for such adverse order and the advisability of filing an appeal from such a decision not later than 5 working days of the order. However, reasons for success may also be forwarded along with final order.
 - XXI. The advocate's opinion would be an input for ESIC's decision making. Therefore, we would like to state that in the case, Advocate's opinion turns out to be untrue and factually incorrect, causing loss to ESI Corporation, such clarification will be sought, as may be required to investigate the matter and fix the responsibility. In the event, if it is established that wherever gross negligence on advocate's part causing pecuniary damage / loss to the ESI Corporation, advocate's name may be recommended for inclusion in the caution list for circulation among sister concerns i.e. EPFO etc., including Bar Association.
 - XXII. Applicant advocates' spouse or juniors or partners in their firm should not represent the opposite party in cases where the advocate is representing ESI Corporation.
 - XXIII. The empanelled advocate shall not delegate cases and shall themselves deal with the same.
 - XXIV. The empanelled advocate shall maintain strict confidentiality of the cases or other matter related to ESIC and shall not divulge any information to any third party or to the media. Any such act may lead to immediate cancellation of empanelment without any further notice.
 - XXV. The Advocates shall accept the terms and condition of the empanelment as determined by the

ESIC from time to time.

- XXVI. Fee shall be paid as per mentioned structure in the empanelment notice dt 14.03.2024.
- XXVII. In case where on the request of the Union of India, Ministry of Labour & Employment have also to be represented, no extra fee shall be paid to the advocate to watch and safeguard the interest of Union of India, Ministry of Labour & Employment.
- XXVIII. Right to private practice and restrictions - A Counsel empanelled with the ESI Corporation will have the right to private practice which should not, however, interfere with the efficient discharge of his/ her duties as a Counsel for the ESI Corporation. A counsel shall not advise any party or accept any case or brief against the ESI Corporation which is likely to affect or lead to litigation against the ESI Corporation. If the counsel happens to be a partner of a firm of Lawyers or Solicitors, it will be incumbent on the firm not to take up any case against the ESI Corporation in any courts or any case arising in other courts out of these cases (e.g) appeals / revisions in the High Court or Supreme Court or other courts or tribunals.
- XXIX. Apart from above roles and responsibility advocates shall abide by notice dt. 14.03.2024 issued by this office for empanelment of advocates.



(Vikas Thakran)
Deputy Director-Legal

All the advocates concerned through designated email address and post.

Copy to:

1. All BM, BO/DCBO Sub Region Office Karnal for information.
2. F&A Branch SRO-Karnal, ESIC for information.
3. PS to I/c Regional Director, RO-Faridabad, ESIC for information.
4. ICT Branch, SRO-Karnal, ESIC with the request to upload in the website.